Worksheet: A Diversity History Quiz

Work with your small group to answer these questions to show your knowledge of the history of diversity in America.

1. Diversity is the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of a wide variety of people of different \_\_\_\_\_\_\_\_\_\_\_\_\_in a group or organization.
2. What is the meaning of the word discrimination? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. A part of a population differing from others in some characteristics, and often subjected to differential treatment is considered to be a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. What pivotal Supreme Court decision in 1954 opened the door to diversity and affirmative action laws, events and groups in the United States? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. Affirmative Action is defined as policies that take \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_into consideration in an attempt to promote \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_or increase ethnic or other forms of diversity.
6. Who was responsible for the creation of the EEOC?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. The Equal Employment Opportunity Commission (EEOC) is charged with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
8. Title VII of the Civil Rights Act was created to: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
9. What act protects federal employees from job discrimination discriminating for or against employees or applicants for employment on the basis of race, color, national origin, religion, sex, age or disability? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in what year was it enacted? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
10. List three civil rights organizations active in the US today:

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Quiz Answers:

1. Diversity is the ***inclusion*** of a wide variety of people of different ***races or cultures***in a group or organization.
2. What is the meaning of the word discrimination? ***The same kind of belief systems and behaviors, both personal and institutional, directed against individuals or groups based on their gender, ethnic group, social class, language, or other perceived differences.***
3. A part of a population differing from others in some characteristics, and often subjected to differential treatment is considered to be a **minority.**
4. What pivotal Supreme Court decision in 1954 opened the door to diversity and affirmative action laws, events and groups in the United States ***Brown v. Board of Education of Topeka***
5. Affirmative Action is defined as policies that take ***race, ethnicity, or gender*** into consideration in an attempt to promote ***equal opportunity*** or increase ethnic or other forms of diversity.
6. Who was responsible for the creation of the Equal Employment Opportunity Commission that led to the formation of the EEOC? ***President John F. Kennedy***
7. The Equal Employment Opportunity Commission (EEOC) is charged with ***enforcing anti-discrimination laws by preventing employment discrimination and resolving complaints.***
8. Title VII of the Civil Rights Act was created to: ***Prohibit employment discrimination based on race, color, religion, sex, or national origin.***
9. What act protects federal employees from job discrimination discriminating for or against employees or applicants for employment on the basis of race, color, national origin, religion, sex, age, or disability? ***Civil Service Reform Act.***  In what year was it enacted? ***1978***
10. List at least three civil rights organizations active in the US today: ***NOW, NAACP, AARP, LULAC***